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SA NEWS



South Australia Retail Council Report

By Lynne Zammit

One of the agenda items discussed at the SA Retail Council on Monday 20th April 2009 was the concept of providing business management information seminars to members. The Council recognises the need for businesses to become more efficient in these difficult economic times and any additional information on business management is seen as being a benefit to members. There will be a number of workshops planned for implementation later in the year.

Information on these seminars will be sent to members in due course, but in preparation, the Council and AMIC would be interested in any specific items that you believe should be part of the seminar topics. They could include human resource management, business planning, effective marketing, financial management & control or perhaps dealing with the compliance issues that we all face.

Please contact AMIC (SA) on 8272 2400 to discuss your suggestions for the seminars.

Youth Development Program – also on the agenda was the 2009 program for the Youth Development Group. The first of the 2009 field trips was held on Tuesday 28th April 2009 (see page 4). The Youth Development Program is looking for more young people to join the group, so if you know of any young industry person who would be interested, please contact AMIC on 8272 2400 to get more details.

Fritz & Mettwurst – Franz Knoll from Barossa Fine Foods has raised the issue of Fritz and Mettwurst, which are uniquely South Australian products, being promoted as SA food icons along with other products such as the Balfours frog cakes. The Council is interested in pursuing this concept and will contact groups such as SA GREAT to ascertain what we need to do to elevate the status of these products.

Councillors - With a number of new members joining the Council recently I thought it might be helpful to provide the full list of Council members for your information. Council meetings are held six times during the year but you are encouraged to contact Council members at anytime to discuss issues that are of concern. After all, it is the Council that represents your interests.

COUNCIL MEMBER	POSITION	BUSINESS
Lynne Zammit	Chair	Windsor Meats
Gary Cimarosti	Vice Chair	Colonel Light Meat Store
Bronte Illsley	Councillor	Oak Meat Store
Kelly Fitzgerald	Councillor	Hawthorn Meat Store
Peter Holden	Councillor	P.H. Holdings
Barbara Knoll	Councillor	Barossa Fine Foods
David Armstrong	Councillor	Flagstaff Superior Meats
Jackie Robinson	Councillor	Haven Lamb Wholesalers

New Federal IR/Workplace Laws – they are nearly here

Please find an insert with these Newsletters. It contains a fairly comprehensive summary of the new laws. Some changes apply from 1 July 2009 and some from 1 January 2010. They are far reaching and, at this stage, only apply to national employers (Pty Ltd entities). They do not apply to entities operating as sole traders or partnerships - except for sole-traders or partnerships in the state of Victoria and the ACT and NT. For the laws to apply to all other sole traders or partnerships across Australia, the remaining states need to hand their IR powers over to Canberra as Victoria did some 18 years ago. We will keep you informed if this occurs.

If the new laws apply to you, please read the document carefully. If the laws do not apply you may wish to incorporate your business so that they do apply.

Unfair dismissal laws have changed and apply irrespective of the number of employees. These changes happen on 1 July so you need to understand them and have only a few weeks to do so. New laws apply to the making of federal agreements and the bargaining process. These changes occur on 1 July. New Modern Awards will replace all the federal awards now applying and this will occur on 1 January.

There will be a Modern Meat Industry Award but, at this point, it has not been published by the Commission. The reason is because the Commission has been given the task of reducing over 3000 awards down to about 80 industry awards and they are judge and jury with no appeal. A Modern Meat Industry Award will be finalized by September. **There is much more so if in any doubt about any of the subject matter contained in the insert please contact AMIC.**

Calendar

Members are reminded of the important dates and events planned for the coming months from June to August 2009.

Date	Event
Tues 2nd June 2009	Sausage King Competition – South East (Mt Gambier)
Tues 16th June 2009	Sausage King Competition – Riverland (Berri)
Tues 14th July 2009	Smallgoods Competition - Metro
Wed 15th July 2009	Sausage King Competition - Metro
Thurs 16th July 2009	Sausage King & Smallgoods – Grand Final
Sat 15th August 2009	Member's Big Night Out

Thank you to our 2009 SA Sausage King Sponsors

		
		
		